



# The Circle U. Language Compass

Circle U.

A language policy framework for inclusion, diversity, and knowledge building created by the CU.mil



The Circle U. Language Compass is a framework developed within the Circle U. European University Alliance to promote inclusion, diversity, and knowledge building through languages. Conceived as a compass rather than a prescriptive policy, it guides universities, teachers, researchers, governance bodies, and communication teams in reflecting on and enhancing plurilingual and intercultural practices. Structured around four key directions (teaching and learning, research, communication, and governance) the Compass combines conceptual insights, practical toolkits, and reflection prompts to inspire action. It encourages context-sensitive, flexible, and technologically informed engagement with multilingualism and interculturality across higher education.

Access the full text here:



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### A MIL moment?

Linguistic and cultural diversity are not just a topic for classrooms, research papers, or policy documents. Such diversity exists in the world 'out there' but it is also present daily in our close environment, next door, in hallways, cafeterias, shared offices, Teams conversations, or Zoom meetings. We have included this special section of the Compass to celebrate small, deliberate (or spontaneous) gestures that help make Multilingualism, Interculturality and Language learning – in short MIL moments – part of the everyday life of our universities. It's worth sharing these moments with the people around you, not only your close colleagues, but also staff, students, visitors, and basically anyone who crosses your path in a day. A simple gesture, a shared word, or a curious question can go a long way in making someone feel seen and welcomed. These moments do not require official decisions, big budgets, or special expertise: simple curiosity, kindness, and the will to make our campuses more inclusive, welcoming, and alive with languages and cultures.

